

ANTI-NEPOTISM POLICY

Date Approved: August 21, 2013
Revised: October 17, 2023
Approved by: Board of Directors

ANTI-NEPOTISM POLICY

I. PURPOSE

The purpose of this policy is to prevent nepotism for full-time and part-time employees in the school district.

II. GENERAL STATEMENT OF POLICY

- A. No employee of the school district shall be assigned to a position in which that employee is directly supervised by a relative. Relatives under this policy include the following relationships: the employee's spouse or ex-spouse, domestic partner, child, domestic partner's children, parents, siblings, step-family, aunt, uncle, in-laws, grandparents and grandchildren of the employee spouse or member of the employee's household, other than roommates.
- B. This policy does not apply to those employees who are hired to be casual, substitute or temporary employees and whose total days worked do not exceed sixty (60) days in a fiscal year.
- C. The Board of Directors recognizes that specific child, school, or legal demands may call for exceptions to this policy. If situations arise the Leadership Team or designee will be responsible for administering these situations.